

The Status of Women in the United Nations System and IFAD
(from 1 January 2008 to 31 December 2009)

THE UNITED NATIONS SYSTEM

IFAD

Gender distribution of staff in the Professional and higher categories

As of 31 December 2009, women **in the UN system** constituted:

39.9% (11,514 out of 28,849) of all staff in the professional and higher categories with appointments of one year or more;

28.4% (762 out of 2,685) of all staff at the **D-1 level and above**;

41.1% (10,752 out of 26,164) of all staff at the **P level**;

Gender balance has only been achieved at the **P-1 (54.8%) and P-2 (57.4%) levels**.

Largest increase: UG (3.5% from 24.3% in Dec 2007 to 27.8% in Dec 2009)

Smallest increase: P-3 (0.6% from 43.5% in Dec 2007 to 44.1% in Dec 2009)

As of 31 December 2009, women **in IFAD** constituted:

45.4% (124 out of 273) of all staff in the professional and higher categories with appointments of one year or more;

37.0% (10 out of 27) of all staff at the **D-1 level and above**;

46.3% (114 out of 246) of all staff at the

Promotions, appointments, and separations in the Professional and higher categories – 1 January 2008 to 31 December 2009

* PROMOTIONS *

Promotions of women accounted for **44.8%** (1,299 out of 2,899) of all promotions to the **P-2 to D-1 levels**, **31.2%** (82 out of 263) to the **D-1 level**, and **46.2%** (1,217 out of 2,636) to the **P-2 to P-5 levels**.

,